## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2023 calend	dar year, or tax year beginnin	g ,	2023, and end	ling		, 20			
В	Check if	applicable:	C Name of organization GLOBA	L SUSTAINABLE TOUR	RISM COUN	CIL	D Empl	oyer identification number			
	Address	change	Doing business as GSTC				46-1	050633			
	Name ch	nange	Number and street (or P.O. box	if mail is not delivered to street ac	ddress)	Room/suite	<b>E</b> Telepl	none number			
	Initial ret	urn	PO BOX 96503 #518	387			378-3572				
	Final retu	ırn/terminated	City or town, state or province,	country, and ZIP or foreign postal	code						
	Amende	d return	WASHINGTON, DC 20	090			<b>G</b> Gross	receipts \$1,702,138.			
	Applicat	ion pending	F Name and address of principal of	fficer:		H(a) Is this	a group return fo	or subordinates? Yes X No			
			RANDALL DURBAND, 28	34 E GELNN ST, TUCS	SON, AZ 85	716 <b>H(b)</b> Are	all subordinat	es included?  Yes No			
ī	Tax-exe	mpt status:	<b>X</b> 501(c)(3)		(a)(1) or 527			st. See instructions.			
J	Website	: www.q	stcouncil.org			H(c) Grou	up exemption	number			
K	Form of o	organization: X		iation Other	L Year of for	mation: 20	10 <b>M</b> State	of legal domicile: DC			
	art I	Summai			1						
	1		cribe the organization's mis	sion or most significant ac	tivities: GSTC's pur	pose is to promote sustain	able tourism through	a common language and one of its key objective			
e			ilitate the adoption and								
Activities & Governance			for all sectors of the T								
ern	2		box if the organization								
Š	3	Number of	voting members of the gov	. 3	20						
જ	4	Number of	independent voting member	ers of the governing body	Part VI, line 1	b)	. 4	18			
ies	5		per of individuals employed					1			
Ĭ.	6		per of volunteers (estimate in					0			
Aci	7a		ated business revenue from				. 7a	0.			
	b		ted business taxable income				. 7b	0.			
						Prior	Year	Current Year			
a)	8	Contributio	ons and grants (Part VIII, line	4:	17,220.	554,383.					
Revenue	9		ervice revenue (Part VIII, line		27,357.	1,127,439.					
eve	10		t income (Part VIII, column (				1,379.	20,316.			
ď	11		nue (Part VIII, column (A), lir					20,0201			
	12		ue-add lines 8 through 11 (			1.24	45,956.	1,702,138.			
	13						13 / 230 .	1770271301			
	14		aid to or for members (Part								
S	15	-	her compensation, employee			2-	12,545.	566,011.			
Expenses	16a		al fundraising fees (Part IX,				12,515.	30070111			
per	b		aising expenses (Part IX, co		0.						
Ж	17		enses (Part IX, column (A), li			7:	26,026.	871,434.			
	18	-	nses. Add lines 13–17 (mus				38,571.	1,437,445.			
	19	-	ess expenses. Subtract line		-		07,385.	264,693.			
or						Beginning of		End of Year			
ets	20	Total asset	ts (Part X, line 16)				76,609.	1,133,302.			
Ass J Ba	21		'' (D L)( I' 00)				18,000.	10,000.			
Net Assets or Fund Balances	22		or fund balances. Subtract	line 21 from line 20 .			58,609.	1,123,302.			
	art II		re Block				•				
_			, I declare that I have examined this	return, including accompanying	schedules and st	tatements, and to	o the best of	my knowledge and belief, it is			
tru	e, correc	t, and complete	e. Declaration of preparer (other that	n officer) is based on all informati	on of which prep	arer has any kno	wledge.				
							08/09/2	2024			
Sig	gn	Signature of o	officer				Date	.021			
	ere	RANDALL DURBAND, CEO									
	-		name and title								
_		Print/Type	preparer's name	Preparer's signature		Date	Check	if PTIN			
Pa		MATUEN	V JOHN	MATHEW V JOHN		08/09/20		<b>└</b> "			
	epare	r Firma'a man						88-3904753			
Us	se Onl	Firm's add		E, NEW YORK, NY 1	0017			12)983-0890			
Ma	v the IF		this return with the preparer	· · · · · · · · · · · · · · · · · · ·				. X Yes No			

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  GSTC's purpose is to promote sustainable tourism through a common language and one of its key objective is to facilitate the adoption and creation of universal principles for sustainable tourism through a set of criteria for all sectors of the Tourism industry from Hotles to Airlines to Tours Operators to Destinations.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 37,712. including grants of \$ 0.) (Revenue \$ 97,190.)  Accreditation Services:
	"Accredition" consists of GSTC placing a quality mark on the standards and/or
	processes of Certificaiton Bodies that certify travel and tourism products as
	"sustainable". "Recognition" consists of verifying that the owner of a set
	of standards for sustainable tourism comply with the global baseline standards,
	the GSTC criteria.
4b	(Code: )(Expenses \$ 167,131.including grants of \$ 0.)(Revenue \$ 226,202.)  Destinations: As an Accreditation Body, GSTC places marks for certifying
	bodies that certify touristic destinations as sustainable. Additionally,
	to assist policy-makers at the national, provincial or state level, plus
	destination managers at the municipal level, which are always public sector,
	GSTC offers planning and capacity-building tools. For planning, we provide assessments
	of current situation with recommendations for future action. For capacity-building we offer multi-day training sessions for policy-makers.
	makers.
	MIGACIS.
4c	(Code:) (Expenses \$ 294,056. including grants of \$ 0.) (Revenue \$ 357,563.)
	Education and Training: GSTC conducts online training classes plus various
	forms of mulit-day on-site training classes for all players in travel
	and tourism including the private section, public sector, ,NGO's, and
	academia.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 586,544. including grants of \$ 0.) (Revenue \$ 628,540.)
4e	Total program service expenses 1,085,443.

	90 (2023)			age
Part	IV Checklist of Required Schedules		<b>V</b>	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	• • • • • • • • • • • • • • • • • • • •	×
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	×	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b 21		×

Part	Checklist of Required Schedules (continued)			
00	Did the consciention was at according to 000 of wards and the consistence to so for describing in this inches		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	25b 26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).	21		×
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	×	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	36		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance		- •	I
	Check if Schedule O contains a response or note to any line in this Part V			×
10	Enter the number reported in hex 2 of Form 1006 Enter 0, if not applicable		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	×	
b	If "Yes," enter the name of the foreign country KS			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		×
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	10		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		×
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
17	If "Yes," complete Form 4720, Schedule O.  Section 501(a)(21) experimentations. Did the trust, or any disqualified or other person, appears in any activities.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		
	n res, complete i onn occa.			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 20 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b × 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 14 × 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. RANDALL DURBAND, 2834 E GLENN ST, TUCSON, AZ 85716 (415)378-3572

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

$\hfill \Box$ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	box,	unles er an	Pos neck ss pe d a d	morerson	e than of is both or/trust	an tee)	(D)  Reportable compensation from the	(E)  Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee		Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	
(1) LUIGI CABRINI	5.00	+								
CHAIRMAIN/DIRECTOR		×						0.	0.	0.
(2) RANDALL DURBAND CEO	100.00	×		×				77,000.	0.	0.
(3) KELLY S BRICKER	0.00	.,								
DIRECTOR		×						31,204.	0.	0.
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	(do n box, office or direct	ot ch	Pos neck ss pe	c) ition more	e than of the bottle Highest compensated employee	one n an	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensatior from related organizations (W 1099-MISC/ 1099-NEC)	n 1-2/	(F) Estimated a of oth compens from torganization elated organization	amount er sation he on and
(15)							<u>a</u>						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal			<u> </u>					108,204.		0.		0.
c	Total from continuation sheets to Part	VII, Sectio	n A										
d	<b>Total (add lines 1b and 1c)</b>								108,204. The received mor		0 . 000 o	f	0.
	reportable compensation from the organi							,					
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," complete to For any individual listed on line 1a, is the	Schedule J sum of rep	<i>for รเ</i> portal	<i>uch</i> ble	<i>indi</i> com	i <i>vidu</i> nper	<i>ual</i> nsatio	n a	nd other compe	nsation from	the	3	x X
												4	×
5	Did any person listed on line 1a receive of for services rendered to the organization						_		•	tion or individ		5	×
Secti 1	on B. Independent Contractors  Complete this table for your five high compensation from the organization. Report												
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	Co	(C) ompensation	n
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	ose listed abov	e) who			

## Part VIII Statement of Revenue Check if Schedule O contain

rait	VIII	Check if Schedule O contains a response or n	ote to any	/ line in this Pa	rt VIII		$\sqcap$
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
, Gr	С	Fundraising events 1c					
ifts, ar A	d	Related organizations 1d					
s, G mil	e	Government grants (contributions) 1e					
ons Si	f	All other contributions, gifts, grants, and similar amounts not included above 1,55,					
outi the	<b>a</b>	and similar amounts not included above 1f 55.  Noncash contributions included in	4,383.				
ıtrik	g	lines 1a–1f 1g \$					
Cor and	h	Total. Add lines 1a–1f		554,383.			
			ess Code	331,303.			
ce	2a						
Program Service Revenue	b						
gram Ser Revenue	С						
ran lev	d						
ogi	е						
P	f	All other program service revenue		1,127,439.	1,127,439.	0.	0.
	g 3	<b>Total.</b> Add lines 2a–2f	ot and	1,127,439.			
	3	other similar amounts)		20,316.	20,316.	0.	0.
	4	Income from investment of tax-exempt bond prod	<u> </u>	20,310.	20,310.	0.	
	5	Royalties					
			ersonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a		Other				
		sales of assets					
-	<b>L</b>	other than inventory Less: cost or other basis					
ıυe	D	and sales expenses . 7b					
evenue	С	Gain or (loss) 7c					
Œ		Net gain or (loss)					
Other		Gross income from fundraising					
ŏ	-	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 <b>8a</b>					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events .					
	9a	Gross income from gaming activities. See Part IV, line 19 . ga					
	L .						
		Less: direct expenses					
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b	$\neg \neg$				
	С	Net income or (loss) from sales of inventory					
SI		Busine	ess Code				
eor	11a						
scellaneo Revenue	b						
cel ev	С						
Miscellaneous Revenue	d	All other revenue					
	<u>е</u> 12	Total. Add lines 11a–11d		1 702 120	1,147,755.	0.	0.
	16			1,1U4,130.	, _ <del>_</del> _ , / טט .	U . I	U.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 0. 108,204. 31,204. 77,000. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 457,807. 105,964. 0. 351,843. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . 11 Fees for services (nonemployees): Management . . . . . . . . . . . . 663,572. 0. 663,572. 0. Legal . . . . . . . . . . . . . . Accounting . . . . . . . . . . . . Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion . . . . . . 3,215. 3,215. 0. 13 15,328. 164. 15,164. 0. Office expenses . . . . . . . . 14 Information technology . . . . . . 15 Royalties . . . . . . . . . . . Occupancy . . . . . . . . . . . . . 16 38,748. 5,693. 33,055. 17 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates . . . . . . . 1,182. 1,182. 22 Depreciation, depletion, and amortization . 0. 23 4,187. 0. 4,187. 0. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. a BANK & MERCHANT FEES 38,219. 29,935. 8,284. DUES AND SUBSCRITPIONS 2,611. 2,214. 397. 0. 0. PROFESSIONAL FEES 37,233. 12,878. 24,355. SOFTWARE 23,372. 6,376. 16,996. 0. All other expenses 43,767. 0. 43,767. 0. 25 **Total functional expenses.** Add lines 1 through 24e 1,437,445. 1,085,443. 352,002. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet
Check if Schedule O contain

2   Savings and temporary cash investments   2   3   Pieloges and grants receivable, net   3   3   3   3   3   3   3   3   4   4	•		Check if Schedule O contains a response or	note	to any line in this Par	t X		🗆
2   Savings and temporary cash investments   2   3   Pelages and grants receivable, net   3   3   1   1   1   1   1   1   1   1								
3   Pledges and grants receivable, net   19,219. 4   77,954.		1	Cash-non-interest-bearing			855,026.	1	1,054,166.
A Accounts receivable, net   19, 219, 4   77,954.		2			<u> </u>		2	
Tustes, key employee, creator of former officer, director, director, trustee, key employee, creator of founder, substantial contributor, or 35% controlled entity or family member of any of these persons.  5   Claans and other receivables from other disqualified persons (as defined under section 4958(d)(1)), and persons described in section 4958(c)(3)(B)  7   Notes and loans receivable, net		3	Pledges and grants receivable, net				3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6		4	· · · · · · · · · · · · · · · · · · ·		_	19,219.	4	77,954.
Controlled entity or family member of any of these persons   5		5						
Comparison of the receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(r)(3)(E)   To Notes and loans receivable, net   To   To								
under section 4958(h(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  8 Inventories for sale or use  10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D		_		•			5	
7		6						
8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 2, 364. 2, 364. 10c 1,182. 11 11 Investments — publicly traded securities 12 Investments — bublicly traded securities 12 Investments — program-related. See Part IV, line 11 1 12 13 13 Investments — program-related. See Part IV, line 11 1 13 14 Intangible assets 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15					<u> </u>		-	
10a	ets				-			
10a	SS						-	
Basis. Complete Part VI of Schedule D   10a   3,546.	⋖					9		
b Less: accumulated depreciation   10b   2,364.   2,364.   10c   1,182.		10a						
11   Investments—publicly traded securities   11   12   11   12   11   12   11   13   11   12   13   11   13   11   13   11   13   11   13   11   13   11   13   11   13   11   13   11   13   11   13   11   14   15   15   15   15   15   15					·	2 2 4		4 400
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   876,609   16   1,133,302   17   Accounts payable and accrued expenses   18,000   17   10,000   18   Grants payable   18   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   20   Tax-exempt bond liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   26   Total liabilities Add lines 17 through 25   18,000   26   10,000   26   10,000   27   1,123,302   28   Net assets with donor restrictions   858,609   27   1,123,302   29   Capital stock or trust principal, or current funds   29   29   20   20   20   20   20   20			· · · · · · · · · · · · · · · · · · ·			2,364.	_	1,182.
13   Investments — program-related. See Part IV, line 11   14   Intangible assets   14   Intangible assets   15   15   15   15   15   15   16   Total assets. See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   876,609   16   1,133,302   17   Accounts payable and accrued expenses   18,000   17   10,000   18   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   26   Total liabilities. Add lines 17 through 25   18,000   26   10,000   25   25   26   Total liabilities and tollow FASB ASC 958, check here							-	
14							-	
15 Other assets. See Part IV, line 11   16 Total assets. Add lines 1 through 15 (must equal line 33)   876,609   16   1,133,302   17   Accounts payable and accrued expenses   18,000   17   10,000   18   18   19   Deferred revenue   19   19   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   25   25   25   25   25			. •	<u> </u>		-		
16   Total assets. Add lines 1 through 15 (must equal line 33)   876,609   16   1,133,302.     17   Accounts payable and accrued expenses   18,000   17   10,000     18   Grants payable     19       19   Deferred revenue   19       20   Tax-exempt bond liabilities   20   21     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25     26   Total liabilities. Add lines 17 through 25   18,000   26   10,000     26   Organizations that follow FASB ASC 958, check here   3   3   3   3   3   3   3   3   3					-			
17						876 609		1 133 302
18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability   20   21   Escrow or custodial account liabilities   20   21   Escrow or custodial account liabilities   20   21   Escrow or custodial account liabilities   21   Escrow or custodial account liabilities   22   23   Escrow or custodial account liabilities   22   23   Escrow or custodial account liabilities   22   Escrow or custodial account of former officer, director, trusted, account of any custodial contributor, or 35% control liabilities   22   Escrow or custodial account liabilities   22   Escrow or custodial account of former officer, director, trusted   22   Escrow or custodial account liabilities   22   Escrow or Sketch libraries   22   Escrow or custodial account liabilities						· · · · · · · · · · · · · · · · · · ·		
Tax-exempt bond liabilities			· ·		-	10,000.		10,000.
20   Tax-exempt bond liabilities					-			
Escrow or custodial account liability. Complete Part IV of Schedule D.   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22					-			
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons								
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances	S	22						
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances	iţie		trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances	liqe		controlled entity or family member of any of thes	e pers	sons		22	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	Ĕ	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated	l third	parties		24	
of Schedule D		25						
26 Total liabilities. Add lines 17 through 25			·		· .			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions							-	
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26				18,000.	26	10,000.
	ces			ck he	re 🗵			
	alar	27	Net assets without donor restrictions			858,609.	27	1,123,302.
	ñ	28	Net assets with donor restrictions				28	
	Func			58, ch	eck here			
	ō	29					29	
	ets	30			_		30	
	1ss	31					31	
	et/	32				858,609.	32	1,123,302.
	Ź	33	Total liabilities and net assets/fund balances .			876,609.	33	1,133,302.

Form 990 (2023)

					.9			
Part	Reconciliation of Net Assets  Check if Schedule O centains a response or note to any line in this Port VI							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		02,1				
2	Total expenses (must equal Part IX, column (A), line 25)	2		137,4				
3	Revenue less expenses. Subtract line 2 from line 1	3		264,6				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8	358,6	09.			
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	7 Investment expenses							
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10	1,1	.23,3	02.			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990:   Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	on					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		×			
	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both.							
	•							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		. 2b		×			
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ea o	n a					
	separate basis, consolidated basis, or both.							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over							
	the audit, review, or compilation of its financial statements and selection of an independent accounta							
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	cplain	on					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		×			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a							

REV 05/09/24 PRO Form **990** (2023)

### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047 2023

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization						Employer identification	number			
GLO	BAL SUSTAINABL						46-1050633				
Par				l organizations mus				ons.			
The c	•	•		s: (For lines 1 through		-	•				
1				on of churches descr			0(b)(1)(A)(i).				
2				(Attach Schedule E (F							
3		•		ganization described i			, , , ,	···			
4	hospital's name,	city, and state	e:	onjunction with a hosp							
5	An organization section 170(b)(1			college or university	owned c	r operate	ed by a government	al unit described i			
6	A federal, state,	or local gover	nment or govern	mental unit described	l in <b>secti</b> e	on 170(b)	(1)(A)(v).				
7	<ul><li>An organization described in sec</li></ul>			tantial part of its sup e Part II.)	port from	a gover	nmental unit or from	the general publi			
8	A community tru	ıst described i	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)						
9	or university or a university:	a non-land-gra	nt college of agr	d in <b>section 170(b)(1)</b> iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or			
10	An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2)</b> . (Complete Part III.)										
11	•	•		sively to test for public		•	•				
12		•	•	vely for the benefit of,	-			out the purposes of			
				escribed in <b>section 5</b>							
	the box on lines	12a through 12	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.			
а	☐ <b>Type I.</b> A sup	oporting organ	nization operated	l, supervised, or contr	olled by	ts suppo	rted organization(s),	typically by giving			
				regularly appoint or e			he directors or trust	ees of the			
b	☐ <b>Type II.</b> A su	pporting orga	nization supervis	sed or controlled in co	nnection	with its s	upported organizati	on(s), by having			
				rganization vested in V, Sections A and C		persons	that control or mana	age the supported			
С				ting organization oper ns). <b>You must comp</b>				ally integrated with,			
d	☐ Type III non	-functionally i	i <b>ntegrated.</b> A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s			
				nization generally mu				d an attentiveness			
	requirement	(see instructio	ns). <b>You must c</b>	omplete Part IV, Sec	tions A	and D, ar	nd Part V.				
е				a written determination				e II, Type III			
	•	•	• •	tionally integrated sup	oporting	organizat	ion.				
f											
g			1	oorted organization(s).	T						
	(i) Name of supported or	ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see			
				above (see instructions))	docu	ment?	instructions)	instructions)			
					Yes	No					
					100	110					
(A)											
/D\											
(B)											
(C)											
(D)											
(E)											
Total	I										

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , ,	1	,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	501,698.	582,713.	293,155.	417,220.	127,072.	1,921,858.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	501,698.	582,713.	293,155.	417,220.	127,072.	1,921,858.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						1,921,858.
Secti	on B. Total Support						1,721,030.
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	501,698.	582,713.	293,155.	417,220.	127,072.	1,921,858.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	501,698.	582,713.	293,155.	417,220.	127,072.	1,921,858.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's		, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage	е				
15	Public support percentage for 2023 (line						100 %
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	100 %
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (			•	. ,,		0 %
18	Investment income percentage from 2022					18	0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2023. If the organ						
	17 is not more than 331/3%, check this box	-	_	-		-	_
b	331/3% support tests—2022. If the organization 18 is not more than 231/29%, should this						
20	line 18 is not more than 331/3%, check this	_	=	•			_
20	Private foundation. If the organization di	u not check a l	oox on line 14,	198, Of 190, C	TIECK LITIS DOX	and see mstru	CHOIS . 🔲

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

ecu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		res	NO
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			ı
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity</li> </ul>	(see ir	nstruci	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 ( <i>explai</i>	n in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ns A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III supporti	ng organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
GLO:	BAL SUSTAINABLE TOURISM COUNCIL		46-1050633
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ds or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	☐ Preservation of land for public use (for example, recrea	ation or education) $\ \ \square$ Preservation c	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. <b>2a</b>
b	Total acreage restricted by conservation easements		. <b>2b</b>
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line	•	I I
	on a historic structure listed in the National Register		Zu
3	Number of conservation easements modified, trans	ferred, released, extinguished, or terr	ninated by the organization during the
	tax year		
4	Number of states where property subject to conserv		postion bandling of
5	Does the organization have a written policy regardiations, and enforcement of the conservation eas		
_			
6	Staff and volunteer hours devoted to monitoring, inspec	ting, nandling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations and enforcing	conservation easements during the year
•	Amount of expenses incurred in monitoring, inspecting	g, rianding of violations, and emorcing	conservation easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footi	note to the organization's financial sta	atements that describes the
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	ue statement and balance sheet works
	of art, historical treasures, or other similar assets	•	•
	service, provide in Part XIII the text of the footnote t	o its financial statements that describ	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held provide the following amounts relating to these item		search in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$
b	Assets included in Form 990, Part X		\$

Part	Organizations Maintaining Col	llections of A	Art, His	torical T	reasures, o	r Otl	her Similar Ass	sets (cont	tinued)
3	Using the organization's acquisition, acce collection items (check all that apply).	ession, and oth	ner recor	ds, chec	k any of the f	ollow	ing that make si	gnificant u	se of its
а	☐ Public exhibition		d	Loan (	or exchange p	orogra	am		
b	☐ Scholarly research		е						
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	s collections a	nd expla	ain how th	hey further the	e orga	anization's exem	pt purpos	e in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than							r □ Yes	☐ No
Part	V Escrow and Custodial Arrange	ements							
	Complete if the organization and 990, Part X, line 21.				•		•		orm
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							t □ Yes	□ No
b	If "Yes," explain the arrangement in Part X	III and comple	te the fo	llowing ta	able.				
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on	n Form 990, Pa	ırt X, line	21, for e	scrow or cust	todial	account liability?	Yes	☐ No
	If "Yes," explain the arrangement in Part X	III. Check here	if the ex	kplanation	n has been pr	ovide	d in Part XIII .		
Par									
	Complete if the organization ans	swered "Yes"	on For	m 990, F	Part IV, line 1	0.			
	(a	) Current year	(b) Pri	or year	(c) Two years b	ack	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the c	urrent vear en	d balanc	e (line 1a	. column (a)) ł	neld a	ns:		
а	Board designated or quasi-endowment	-	6	· ( · J	(-,,				
b	· · · · · · · · · · · · · · · · · · ·								
C	Term endowment %								
_	The percentages on lines 2a, 2b, and 2c sl	hould equal 10	00%.						
3a	Are there endowment funds not in the pos	•		zation tha	at are held an	d adr	ministered for the	)	
	organization by:		J						es No
								3a(i)	110
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ							3b	
4	Describe in Part XIII the intended uses of t		-					OB	
Pari			., 5 6,146	, , , , , i o i i t					
ı ar	Complete if the organization ans		on For	m 990 F	Part IV line 1	1a 9	See Form 990 I	Part X Iin	e 10
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book v	
		(investme	ent)	` '	ther)		preciation	(d) Book v	
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements								
d	Equipment				3,546.		2,364.	1	,182.
e	Other								
Total	Add lines 1a through 1e. (Column (d) must	equal Form 90	00 Part )	√ line 10a	column (R))			1	.182

Part VII	Investments – Other Securities			· -
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	, ,	nod of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	man (h) manat agual Farma 000. Bart V lina 10. ani (D)			
Part VIII	mn (b) must equal Form 990, Part X, line 12, col. (B))  Investments—Program Related			
Part VIII	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11c. Soo Form	000 Part V line 13
	(a) Description of investment	(b) Book value	, ,	nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities	<u> </u>		
rartx	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))			
	runcertain tax positions. In Part XIII, provide the text of the footne			nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retur	rn
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	
	Net unrealized gains (losses) on investments	2a			
a b	Donated services and use of facilities	2b			
				-	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		-	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· ·		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	١.			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Ret	turn
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
_	· · · · · · · · · · · · · · · · · · ·	4b			
b	Omer Describe in Pan XIII.)				
b	Other (Describe in Part XIII.)			4c	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
с 5	Add lines <b>4a</b> and <b>4b</b>			4c 5	
c 5 Part	Add lines <b>4a</b> and <b>4b</b>	 e 18.)	<i></i>	5	V line 4: Part X line
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b>	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5</b> Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	

BAA

Schedule D (Fo	rm 990) 2023	Page \$
Part XIII	Supplemental Information (continued)	,

### **SCHEDULE F** (Form 990)

Department of the Treasury

### **Statement of Activities Outside the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

GLOBAL SUSTAINABLE TOURI	SM COUNC	IL		46-1050	0633
employees, and independent contractors in the region  (1) East Asia and Pacific 1 5 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 600  (2) Europe 0 3 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 160  (3) South America 0 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 20  (4) Middle East 0 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (5) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (6) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (7) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (8) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (9) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (9) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (1) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (1) East Asia and Pacific 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (1) East Asia and Pacific 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (1) East Asia and Pacific 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (2) Europe 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (2) Europe 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (3) South America 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (4) Middle East 1 PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (5) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (6) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (7) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (8) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (9) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (9) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (9) PROGRAM SERVICES TRAINING, WORKSHOPS, ADVISORY 10  (1) PROGRAM SERVICES TRAINING 10  (2) PROGRAM SERVICES TRAINING 10  (3) PROGRAM SERVICES TRAINING 10  (4) PROGRAM SERVICES TRAINING 10  (4) PROGRAM SERVICES TRAINING 10  (5) PROGRAM SERVICES TRAINING 10  (6) PROGRAM SERVICES TRAINING 10  (7) PROGRAM 10	nswered "Yes" or				
Part I General Information on Activities Outside the United States. Complete if the organization answered Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	☐ Yes  ⊠ No				
General Information on Activities Outside the United States. Complete if the organization answered Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	d other assistance				
	(b) Number of offices in	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1) East Asia and Pacific	1	5	PROGRAM SERVICES	TRAINING, WORKSHOPS, ADVISORY	600,000.
(2) Europe	0	3	PROGRAM SERVICES	TRAINING, WORKSHOPS, ADVISORY	160,000.
(3) South America	0	1	PROGRAM SERVICES	TRAINING, WORKSHOPS, ADVISORY	20,000.
(4) Middle East	0	1	PROGRAM SERVICES	TRAINING, WORKSHOPS, ADVISORY	10,000.
(5) South Asia	0	1	PROGRAM SERVICES	TRAINING, WORKSHOPS, ADVISORY	10,000.
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	1	11			800,000.
<b>b</b> Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1	11			800,000.

Schedule F (Fo	orm 990) 2023	Page <b>2</b>
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form	m 990,

	Part IV,	line 15, for an	y recipient who r	eceived more than	\$5,000. Part II car	n be duplicated if a	additional space is	needed.	•
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
3	exempt 501(c	)(3) organization	by the IRS, or for	sted above that are which the grantee or ities	counsel has provide	ed a section 501(c)(3	) equivalency letter		
			-						odulo E (Form 000) 2023

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
(18)						

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

# Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Pt I Line 3 Col (F): INDEPENDENT CONTRACTOR FEES PAID FOR FOR SERVICES RENDRED. Pt I Line 2: N/A Pt II, Line 1: N/A Part III: N/A Part III Col (C): N/A

### **SCHEDULE L** (Form 990)

Transactions With Interested Persons
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

GLO	BAL SUSTAINABL	E TOURISM	COUNCIL					46-	1050	633				
Par								ection 501(c)(29) 5a or 25b; or Fo					40b.	
1	(a) Name of disqualit	fied person	(b) Relationship be			person and		(c) Descriptio	n of trar	saction	n		(d) Cor	rected?
				organiza	ation								Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
<u>(6)</u> 2	Enter the amount under section 4958		by the organ	ization	manage	ers or disq	ualifie	ed persons duri	ng the	year	. \$			<u> </u>
3	Enter the amount of	of tax, if any, on	line 2, above,	reimb	ursed by	the organi	izatio	n			\$_			
Dor														
Par	Complete if the	I/or From Inter ne organization reported an amo	answered "Ye	s" on				e 38a, or Form 9	90, Pa	art IV,	line 2	26; or	if the	
(a) N	lame of interested person	(b) Relationship with organization	(c) Purpose of loan	fro	oan to or om the nization?	(e) Origir principal an		(f) Balance due	(g) In c	lefault?	(h) App by bo	ard or		ritten ment?
				То	From	1			Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total Part	Grants or As	sistance Beneral endocation	fiting Interest	ed Pe	rsons	 0, Part IV, I		\$						
(a)	Name of interested person		ship between inter and the organization			mount of istance	(	(d) Type of assistand	e	(e)	) Purpo	se of a	ssistan	ce
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
										_				

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shorgan
DANNIS PAPPAS  DIRECTOR  29.728. PROGRAM SERVICE FEES  Supplemental Information Provide additional information for responses to questions on Schedule L. See instructions.					Yes
Provide additional information for responses to questions on Schedule L. See instructions.	ANNIS PAPPAS	DIRECTOR	29,728.	PROGRAM SERVICE FEES	
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.					
Provide additional information for responses to questions on Schedule L. See instructions.	Supplemental Information			L	
	Provide additional informatio	n for responses to questions	on Schedule L. See	instructions.	

## SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

GLOBAL SUSTAINABLE TOURISM COUNCIL	46-1050633
Pt VII, Col (E): NO COMPENSATION PAID TO OFFICERS AND DIRECTORS LIS	TED ON PART
VII	
Pt VII, Col (F): NO COMPENSATION PAID TO OFFICERS AND DIRECTORS LIS	TED ON PART
VII	
Pt VI, Line 3: THE ORIGANIZATION DELIGATES MANAGEMENT AND ADMINISTA	TION TO INDPENDENT
CONTRACTORS.	
Pt VI, Line 11b: BOARD OF DIRECTORS REVIEWED THE FORM 990 AND APPRO	VED BEFORE
FILING.	
Pt VI, Line 12c: BOARD OF DIRECTROS MEET ANNUALLY TO REVIEW THE COM	PLIAANCE
AND CONFLICT OF INTEREST POLICIES OF THE ORGANIZATION.	
Pt V, Line 14b: ORGANIZATION DOES NOT RECEIVE ANY PAYMENTS FROM IND	OOR TANNING
SERVICES.	
Pt III, Line 4d:	
Expenses: \$586,544 including grants of: \$0 Revenue: \$628,540	
Description: GSTC provides advisory services on sustainable	
policiies and practices to governments throughout the world, at national	levels such as Ministries
of Tourism and Enviornment, at provincial and municipal levels, and	to tourism businesses.

### Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047

For calendar year 2023, or fiscal year beginning \_\_\_\_\_\_, 2023, and ending \_\_\_\_\_\_, 20

2023

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Internal I	Revenue Service	1	Go to www.irs.gov/Form	8879TE for the latest information	ı <b>.</b>	
Name o	of filer	•			EIN or SSN	•
		ABLE TOURISM	COUNCIL		46-1050633	
		person subject to tax				
Part	ALL DURBAN	D,CEO f Return and Ret	urn Information			
				2070 TF and anter the applica	ble smearint if one	, franc the veture Ferre
8038-0 <b>3a</b> , <b>4a</b>	CP and Form 53 ı, <b>5a</b> , <mark>6a, 7a, 8a</mark> ,	330 filers may enter of <b>9a</b> , or <b>10a</b> below, a	dollars and cents. For al nd the amount on that li	8879-TE and enter the applica I other forms, enter whole dollars ne for the return being filed with do not enter -0-). But, if you enter	s only. If you check	k the box on line <b>1a</b> , <b>2a</b> , k, then leave line <b>1b</b> , <b>2b</b> ,
		•	ore than one line in Part I	l.		
1a	Form 990 che	ck here 🗵	<b>b</b> Total revenue, if an	ny (Form 990, Part VIII, column (A	A), line 12)	<b>1b</b> 1,702,138.
2a	Form 990-EZ	check here $\square$	<b>b</b> Total revenue, if an	ny (Form 990-EZ, line 9)		2b
3a	Form 1120-POL	check here		20-POL, line 22)		3b
4a	Form 990-PF	check here $\square$	b Tax based on inve	estment income (Form 990-PF, F	Part V, line 5) .	4b
5a	Form 8868 ch	eck here $\square$	· ·	n 8868, line 3c)		5b
6a	Form 990-T c	heck here $\square$		0-T, Part III, line 4)		6b
7a	Form 4720 ch	eck here		20, Part III, line 1)		7b
8a	Form 5227 ch	eck here $\square$	b FMV of assets at e	end of tax year (Form 5227, Item	D)	8b
9a		eck here $\square$	,	0, Part II, line 19)		9b
10a		check here		ayment requested (Form 8038-CF		10b
Part				Officer or Person Subject		
		jury, I declare that	I am an officer of the	above entity or 🔲 I am a perse		
of enti	ty)			, (EIN)	and that I have exa	mined a copy of the
1-888- proces the pa	-353-4537 no la ssing of the elec	ter than 2 business o tronic payment of ta elected a personal id	lays prior to the paymen xes to receive confidenti	t. To revoke a payment, I must co t (settlement) date. I also authoriz al information necessary to answ ) as my signature for the electron	ze the financial inst ver inquiries and re	itutions involved in the solve issues related to
PIN: c	heck one box o	only				_
-		THEW V JOHN C	PA PC	to enter my PIN	8 0 6 7 7	as my signature
	111	TILLW V COINT	ERO firm name	to onto my r ii r	Enter five numbers,	_
					do not enter all zero	
a	agency(ies) regu			cated within this return that a co program, I also authorize the af		
f	filed return. If I h	ave indicated within	this return that a copy o	tity, I will enter my PIN as my sign of the return is being filed with a s rn's disclosure consent screen.		
Signatu	re of officer or pers	on subject to tax			Date	2024
Part		ation and Authe	ntication		<u> </u>	
ERO's	EFIN/PIN. Ente		ronic filing identification	1 3 6 8 4 4 Do not ente	1 1 5 6 8	3
am su		turn in accordance v		ature on the 2023 electronically f f <b>Pub. 4163</b> , Modernized e-File		
ERO's s	signature			Date	08/09/2024	
				is Form — See Instruction the IRS Unless Requested		

\* \* \* For E-File Only - Do Not Mail \* \* \*

### **FinCEN Form 114**

Department of the Treasury OMB no. 1506-0009

(Rev. September 2013)

### REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

Do not use previous editions of this form

1	This r	eport i	s for ca	alendar
	yea	ır ende	ed 12/3	31
	2	0	2	3

Amended

Part I F	iler information	1											
2 Type of filer													
a Individua	l b Partnership	С	Corporation of	d 🔲	Consolio	lated	e 🗶	Fiduciary or other -	- Ente	type DI	RECTO	)R	
3 U.S. Taxpayer	r Identification Number	3a TIN ty	/pe 4 For	eign ide	entification	(Com	plete on	ly if item 3 is not ap	plicab	le)			's date of birth
46-105063	_	☐ SSN/	ıTın a Tyr	ре: 🔲	Passpoi	t $\square$	Foreig	n TIN Other				MM/L	DD/YYYY
If filer has no U number con	J.S. Identification	EIN	h Num			_		— Country of	laaria				
			b Nun	libei	7 First	namo		c Country of	issue			8 Middle initia	I 8a Suffix
	r organization name SUSTAINABLE   1	OURTS	SM COUNC	TT.	7 11150	Hallie						o Middle IIIlla	oa Sullix
	ess (number, street, an												
			•										
PO BOX 10 City	96503 #51887	, Ste 11 Sta			12 ZIP	/Posta	I Code			13 Count	rv.		
WASHING	TON	DC				090	. 0000			US	ıy		
	e filer have a financial i			financi	ı					0.5			
´ Yes □	Enter number of acc						Part III	, but maintain recor	ds of	the inform	nation.		
No 🛭													
· · · · · —	e filer have signature a												
Yes ∐ No 🔀	Enter number of acc	ounts	Со	mplete	Part IV, it	ems 3	4 throug	gh 43 for each pers	on on	whose be	half the f	iler has signati	are authority.
Part II	Information on	financ	ial accou	ınt(s)	owne	d sep	parate	ely					
	alue of account during ons under Monetary an		, ,		nount 16	Type o	of accou	nt a 🗌 Bank	b [	] Securitie	es c [	Other—En	ter type below
(****	392,248		,		_								
17 Name of fin	ancial institution in whi	ch accou	ınt is held		!								
See Sta	tement												
	nber or other designation	on 19	Mailing addr	ess (nu	umber, str	eet, ap	ot. or su	ite no.) of financial	institu	tion in wh	ich accou	nt is held	
20 City		21	State, if know	wn	22 Fo	reian n	ostal co	ode, if known		23 Count	rv		
20 0.0,		-	Otate, ii kilot	****						20 000111	. ,		
Signature	44a Check	here 🔀	if this repor	rt is cor	mpleted by	a thire	d party i	oreparer and comple	ete the	third part	v prepare	r section.	
44 Filer signa		45	Filer title, if					<u> </u>			46	Date (MM/I	DD/YYYY)
The report wi	Il be electronically		,		J - 1						I	nis date will aut	o-fill when the
signe	d when filed		48 First nam				49 MI	50 Check ☐ if	51	TINI	-	BAR is electro	type X PTIN
Third Party	47 Preparer's last nam JOHN	e	MATHEW	ie			V	self-employed		07838	61		TIN ☐ Foreign
Preparer	52 Contact phone no.		52a Ext.	53 F	irm's nan	ne		•	54	Firm's TII	N		type X EIN
Use Only	(212)983-089	0		MAT	HEW V	JOI	HN CI	PA PC	88	-3904	753		☐ Foreign
•	55 Mailing address (n	umber, s	street, apt.or s	suite no	0.)	56 0	City		!	57 State	58 ZIP/F	Postal Code	59 Country
	295 MADISON	AVE				NEW	YOR	.K	1	ЛХ	10017	1	US

This form should be used to report a financial interest in, signature authority, or other authority over one or more financial accounts in foreign countries, as required by the Department of the Treasury Regulations 31 CFR 1010.350. No report is required if the aggregate value of the accounts did not exceed \$10,000. See instructions for definitions.

### PRIVACY ACT AND PAPERWORK REDUCTION ACT NOTICE

Pursuant to the requirements of Public Law 93-579 (Privacy Act of 1974), notice is hereby given that the authority to collect information on FinCEN Form 114 in accordance with 5 USC 552a (e) is Public Law 91-508; 31 USC 5314; 5 USC 301; 31 CFR 1010.350. The principal purpose for collecting the information is to assure maintenance of reports where such reports or records have a high degree of usefulness in criminal, tax, or regulatory investigations or proceedings. The information collected may be provided to those officers and employees of any constituent unit of the Department of the Treasury who have a need for the records in the performance of their duties. The records may be referred to any other department or agency of the United States upon the request of the head of such department or agency for use in a criminal, tax, or regulatory investigation or proceeding. The information collected may also be provided to appropriate state, local, and foreign law enforcement and regulatory personnel in the performance of their official duties. Disclosure of this information is mandatory. Civil and criminal penalties, including in certain circumstances a fine of not more than \$500,000 and imprisonment of not more than five years, are provided for failure to file a report, for failure to supply information, and for filing a false or fraudulent report. Disclosure of the Social Security number is mandatory. The authority to collect is 31 CFR 1010.350. The Social Security number will be used as a means to identify the individual who files the report. The estimated average burden associated with this collection of information is 60 minutes per respondent or record keeper, depending on individual circumstances. Comments regarding the accuracy of this burden estimate, and suggestions for reducing the burden should be directed to the Financial Crimes Enforcement Network, P. O. Box 39, Vienna, VA 22183, Attn: Office of Regulatory Policy.

\* \* \* For E-File Only - Do Not Mail \* \* \*

Part III Inf	FinCEN Form 114 page number												
Complete a se	omplete a separate block for each account owned jointly  dd an additional Part III page as many times as necessary in order to provide information on all accounts												
Add an additional	Part III page as ma	ny times as r	ecessary	in o	rder to provide informatio	n on all acc	ounts		_ of .	_			
1 Filing for calenda year	r 3-4 Check appro	priate identifi	cation nur	nber	6 Last name or organiz	zation name							
,	▼ Taxpayer Ic	dentification N	lumber		CI ODAI CHCEAT			a goimati	-				
2 0 2 3	☐ Foreign ide	ntification nur	mber		GLOBAL SUSTAI	NABLE 1	OURISM	I COUNCII	Ь				
	Enter ident	ification numb	er here:										
	46-1050	633											
	of account during cale under Monetary amou		15a Amo unkn	own	16 Type of account a	Bank b	Secur	ities c	Other—Ente	r type below			
17 Name of financ	ial institution in which	account is held	<u>.</u>										
18 Account numbe	r or other designation	19 Mailing a	address (nu	umbe	r, street, apt. or suite no.) of	financial inst	itution in w	hich account is	s held				
20 City		21 State, if	known	22	Foreign postal code, if known	own	23 Cour	ntry					
24 Number of joint ov	vners for this account	25 Taxpayer	Identification	on Nu	umber (TIN) of principal joint	owner, if kno	wn. See in	structions	25a TIN typ EIN [ Foreig	SSN/ITIN			
26 Last name or org	anization name of princ	cipal joint owne	r 27 F	irst n	ame of principal joint owner,	if known		28 Middle init	ial, if known	28a Suffix			
29 Mailing address (	number, street, apt. or	suite no.) of pr	incipal join	t own	er, if known								
30 City, if known				31	State, if known	32 ZIP/Pos	tal Code, if	known	33 Country	, if known			
	of account during caler under Monetary amoun		15a Amo unkn	own	16 Type of account a	Bank b	Securi	ities c	Other—Ente	r type below			
17 Name of financia	al institution in which a	ccount is held											
18 Account number	or other designation	19 Mailing a	address (nu	umbe	r, street, apt. suite no.) of fin	ancial institut	tion in whic	h account is h	eld				
20 City		21 State, if	known	22	Foreign postal code, if known	own	23 Cour	ntry					
24 Number of joint ov	vners for this account	25 Taxpayer I	dentification	↓ n Nun	nber of principal joint owner, if	known. See ii	nstructions		25a TIN type	SSN/ITIN			
26 Last name or org	anization name of princ	cipal joint owne	r 27 F	irst n	ame of principal joint owner,	if known		28 Middle init	ial, if known	28a Suffix			
29 Mailing address (	number, street, apt. or	suite no.) of pr	incipal joint	t own	er, if known			+					
30 City, if known				31	State, if known	32 ZIP/Posi	tal Code, if I	known	33 Country,	if known			
				REV	10/17/23 PRO				•				

	nformation on fin authority but no fi					ure or oth	ner	FinCEN Form 114 Page Number
•	separate block for nal Part IV page as ma			order to prov	vide informatio	on on all acc	counts	of
1 Filing for calen	dar 3-4 Check appro	priate identification	on numbe	er 6 Last na	ame or organiz	zation name		<u>I</u>
year	☐ Taxpayer Id	lentification Numl	oer		Ü			
<u>2</u> <u>0</u> <u>2</u> <u>3</u>		ntification numbe		GLOBA	AL SUSTAI	NABLE T	OURISM COUNCI	L
	Foreign ide	nuncation numbe	ſ					
		fication number h	nere:					
	46-1050							
	ue of account during cale ns under Monetary amou		ia Amount unknown		account a	☐ Bank b	Securities c	Other—Enter type below
17 Name of fina	ancial institution in which	account is held						
18 Account num	nber or other designation	19 Mailing addr	ess (numb	er, street, apt.	or suite no.) of	financial inst	titution in which account is	s held
20 City		21 State, if know	vn 22	2 Foreign po	ostal code, if kn	own	23 Country	
34 Last name or o	organization name of acco	ount owner			35 Tax identifi	cation numbe	r of account owner	35a TIN type ☐ EIN ☐ SSN/ITIN ☐ Foreign
36 First name		37 Middle initial 3	7a Suffix	38 Mailing add	I Iress (number, s	street, and ap	ot. or suite no.)	, <b>-</b>
39 City		<u> </u>	2	40 State		41 ZIP/Pos	tal Code	42 Country
43 Filer's title with	h this owner							
	ie of account during caler is under Monetary amour		a Amount Unknown		account a	☐ Bank b	Securities c	Other—Enter type below
17 Name of fina	ancial institution in which	account is held						
18 Account num	ber or other designation	19 Mailing addr	ess (numb	er, street, apt.	or suite no.) of	financial inst	itution in which account is	s held
20 City		21 State, if know	vn 22	2 Foreign po	ostal code, if kn	own	23 Country	
34 Last name or o	organization name of acco	ount owner	•		35 Tax identific	cation number	r of account owner	35a TIN type  BIN SSN/ITIN Foreign
36 First name		37 Middle initial 37	7a Suffix 3	38 Mailing add	ress (number, s	street, and ap	t. or suite no.)	
39 City		<u>'</u>	4	40 State		41 ZIP/Pos	tal Code	42 Country
43 Filer's title with	n this owner					-		ı

REV 10/17/23 PRO

\* \* \* For E-File Only - Do Not Mail \* \* \*

	formation on fin onsolidated repo		ount(s)	whe	ere filer i	s filing a			FinCEN Form 114 Page Number
Complete a s	eparate block fo	r each ac	count						of
•	al Part V page as mai			in ord	der to provi	de information	on on all ac	counts	
1 Filing for calend year	ar 3-4 Check approp	oriate identific	cation num	nber	6 Last na	me or organi	zation name	)	
-		entification N	lumber						
2 0 2 3	Foreign ide	ntification nur	mber		GLOBA	L SUSTA	INABLE 7	FOURISM COUNCI	L
	Enter identi	fication numb	er here:						
	46-1050	633							
	e of account during caler s under Monetary amour		15a Amoi unkno		16 Type of a	account a	Bank	b Securities c	Other—Enter type below
17 Name of finar	ncial institution in which	account is held	l						
18 Account numb	er or other designation	19 Mailing a	address (nu	mber,	, street, apt.	or suite no.) o	of financial ins	titution in which account is	s held
20 City		21 State, if	known	22	Foreign po	stal code, if ki	nown	23 Country	
34 Organization na	me of account owner					35 Tax identif	fication numb	er of account owner	35a TIN type SSN/ITIN Foreign
38 Mailing address	(number, street, Apt. or	Suite No.)							
39 City				40 S	State		41 ZIP/Pos	stal Code	42 Country
	e of account during cale s under Monetary amour		15a Amou unkno		16 Type of a	account a	Bank	b Securities c	Other—Enter type below
17 Name of finar	ncial institution in which a	account is held	· 						
18 Account numb	er or other designation	19 Mailing a	address (nu	mber,	, street, apt.	or suite no.) o	f financial ins	titution in which account is	s held
20 City		21 State, if	known	22	Foreign po	stal code, if kr	nown	23 Country	
34 Organization na	me of account owner		'			35 Tax identi	fication numb	er of account owner	35a TIN type SSN/ITIN Foreign
38 Mailing address	s (number, street, apt. or	suite no.)							
39 City				40 S	State		41 ZIP/Pos	stal Code	42 Country

REV 10/17/23 PRO

### GLOBAL SUSTAINABLE TOURISM COUNCIL 46-1050633

### Form 114: Report of Foreign Bank and Financial Accounts

### Part II: Information on financial account(s) owned separately

### **Continuation Statement**

			Amt	Type of Account					
Name and Address	Account No.	Max Value	Un- known	Bank	Secu- rity	Other	Enter Type		
KOOKIMIN BANK									
SEWWOO BUILDING, FL 10 YEOUIGONGWON-R0115 YEOUIGONGWON-GU									
SEOUL, R0115									
KP	75060101289610	306000.		X					
KOOKIMIN BANK									
SEWWOO BUILDING, FL 10 YEOUIGONGWON-R0115 YEOUIGONGWON-GU									
SEOUL, R0115									
KP	75060101289623	86248.		X					